MRMC achieves Pathway to Excellence designation

Maury Regional Medical Center (MRMC) has once again achieved Pathway to Excellence designation by the American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association. MRMC received initial Pathway to Excellence designation in 2011 from the ANCC, which also developed the prestigious Magnet Recognition Program. The Pathway to Excellence designation identifies the elements of work environments where nurses can flourish and feel empowered. It substantiates nursing job satisfaction at MRMC and identifies it as one of the best places to work.

“The outstanding nursing professionals on the front line of patient care are to be commended for this designation and their commitment to collaboratively working with physicians and staff to provide exceptional patient care,” said Chief Nursing Officer Deborah Lumpkins, DNP.

The designation is granted based on the confirmed presence of the six Pathway to Excellence Practice Standards: shared decision-making, leadership, safety, quality, well-being and professional development.

For an organization to earn the distinction, it must successfully undergo a thorough review process that documents foundational quality initiatives in creating a positive work environment — as defined by nurses and supported by research. These initiatives must be integrated in the facility’s practices, policies and culture. Nurses in the

See “Pathway” on page 6

Wound Center recognized with national award

Maury Regional Wound Center has been recognized with a national award for clinical excellence. The Center of Distinction award was given by Healognics”, the nation’s leading and largest wound care management company.

The Wound Center achieved outstanding clinical outcomes for 12 consecutive months, including patient satisfaction higher than 92 percent and a wound healing rate of at least 91 percent in less than 31 median days.

“I would like to commend the physicians and staff at the Maury Regional Wound Center on receiving this award for providing outstanding patient care,” said Maury Regional Health CEO Alan Watson.

The Wound Center, a member of the Healognics network, offers highly specialized wound care to patients suffering from diabetic ulcers, pressure ulcers, infections and other chronic wounds.

“Our patients needing wound care have complex challenging problems. We are truly fortunate to have a dedicated and compassionate team. Their professionalism is reflected in achieving this distinction,” said Medical Director James Richardson, M.D.

To learn more about the Wound Center, call 931.490.7440 or visit MauryRegional.com.

Pictured are (seated, l-r) Dr. James Richardson, Dr. Deborah Goldsmith, Dr. David Daniels, Dr. Joe Fite; (standing, l-r) Natalie Grogan, Autumn Carroll, Healognics representative Ron Gobble, Scott Hayes, Brandy Miller, Carol Aiken, Beth Searle, Sydney Ingram, Sheila Graham, Beverly Davenport, Brian Vance and Brian Winters.
Nursing awards presented

National Nurses Week was celebrated by Maury Regional Health in May. At MRMC, annual nursing awards were presented on May 12. Award recipients were:

- Nightingale Award: Chase Glass, Orthopedics
- Preceptor of the Year: Linda Smith, Third West
- Renown Outcomes: Connie Lintz, Float Pool
- Rising Star: Canaan Watkins, Cardiology
- Charge Nurse of the Year: Caitlin Carroll, Third Medical
- Nurse Leader of the Year: Ginger Dickens, Critical Care
- Support Staff Excellence: Rose Embler, Radiation Therapy

Chief Nursing Officer Deborah Lumpkins (center) is pictured with (l-r) Watkins, Glass, Embler, Smith, Carroll and Lintz. Not pictured is Dickens.
**NEW EMPLOYEES**

* (Continued from previous page) *

**PATIENT ACCOUNTS**
- Jennifer McNeese
- Louise Mealer

**PHARMACY**
- Tina Duffy

**PHYSICAL MEDICINE**
- Ginger Dearman

**PREMIE CARE**
- Tina Riley

**QUALITY SERVICES**
- Joseph Castillo

**SURGICAL SERVICES**
- Allison Hanback

**AFFILIATES**

**MAURY REGIONAL MEDICAL GROUP**
- Kayla Cothran
- Cora Hollick
- Tonya LaHatte
- Brooklyn Pharris

**LEWIS HEALTH CENTER**
- Hugh Bennett

**MARSHALL MEDICAL CENTER**
- Patsy Horne

**IN MEMORIAM**

- Keith Gordon, an MRI technologist in Imaging, passed away April 21. He worked for MRMC for 19 years.
- Mary Owens, RN, a charge nurse in Same Day Surgery, passed away April 27. She had worked at MRMC since 2004.

**BIRTHS**

- Rebecca Childress, Nursing, and her family welcomed Emmy Kate Boyd on May 4. She weighed 8 lb. and 15 oz.
- Stacey Goats, Nursing, and her family welcomed Graham Gunner Goats on May 8. He weighed 7 lb. and 7 oz.
- T.J. VanFleet, Nursing, and his family welcomed Beau McLain VanFleet on April 17. He weighed 8 lb. and 3 oz.

**ORGANIZATIONAL ANNOUNCEMENTS—**

**Bennett named LHC operations director**

HUGH BENNETT has accepted the position of operations director at Lewis Health Center in Hohenwald, according to Executive Director Kella Herrick. He will be responsible for the daily operations of the outpatient facility.

Bennett has 19 years of experience in health care, most recently serving as director of clinical operations for an imaging firm in Anchorage, Alaska. He has worked as an MRI technologist with Alliance Imaging since 1998. He holds a bachelor’s degree in business administration from Tennessee Technological University and is pursuing a master’s in health care informatics from Middle Tennessee State University. He is a radiologic technologist with licensures that include MRI and CT.

“Hugh brings a great deal of experience with management, strategic planning and quality improvement to this new role. We welcome him to Lewis Health Center,” said Herrick.

**Albright participates in panel**

CAREY ALBRIGHT, administrative director of orthopedics/neurology and medical/surgical services at MRMC, was part of a panel discussion during the Becker’s Hospital Review Annual Meeting in Chicago, Illinois in April.

Moderated by the managing editor of Becker’s Healthcare, the discussion addressed quality and patient safety. Albright highlighted the new huddle structure at MRMC as well as employee shadowing programs. Other members of the panel represented Paradise Valley Hospital, Lexington Regional Health Center and Medtronic.

**MMC conducts free sports screenings**

Marshall Medical Center (MMC) and community partners provided free sports screenings to hundreds of Marshall County student athletes this spring, according to MMC Physical Therapy Director Jamie Davis.

Members of the medical staff from Maury Regional Medical Group and Mid-Tennessee Bone & Joint were joined by other community partners and MMC staff to conduct free screenings for middle and high school athletes in Marshall County. There were 490 students screened during the two events.

“We appreciate the physicians, staff members, volunteers and partnering organizations that assist Marshall Medical Center in offering these screenings,” said CEO Phyllis Brown.
Congratulations to the CLASS OF 2017

Hunter Andrews
B.B.A., UNA
Belinda Andrews, Critical Care

Nygil Arms
Columbia Academy
George Arms, Mother/Baby Unit

Jaco Avellino
Franklin High
Barbara Beeson, Same Day Surgery

Dresden Barnes
Lewis County High
Kendra Barnes, LHC

Skyler Benson
Centennial High
Barbara Beeson, Same Day Surgery

Sarah Brewer
B.S., ETSU
WMC Respiratory Care

Riley Brown
Summertown High
Amanda Brown, Sixth Ortho
Craig Brown, Telemetry

Heather Butler
Wayne County High
Karen Butler, WMC

Hope Catlett
Summertown High
Tammy Catlett, Compliance

John Carisales
Columbia Central High
Jessica Burrow, Patient Accounts

Alyssa Chaste
Perry County High
Stephanie Chaste, NICU

Jordyn Chaste
B.S., UTI
Stephanie Chaste, NICU

Kathryn Clark
Lawrence County High
Connie Clark, PrimeCare

Madison Cook
Zion Christian Academy
Ken Cook, Health Info. Algmnt.

Cathlyn Coulter
B.S., MTSU
Jenny Coulter, Food & Nutrition

Daniel Crane
Northfield Academy
Tonya Crain, Cancer Center

Jacari Davis
Columbia Central High
Michelle Maxwell, MRMG

Amber Frizzell
B.S.N., MTSU
Mother/Baby Unit

Lauren Gage
Lawrence County High
Dawn Gage, Third West

Anna Godbold
Summertown High
Tammy Stokes, Palliative Care

Kristyn Gordon
Columbia Central High
Donna Hardy, Occupational Med.

Charles Groverson
Lewis County High
Cheryl Groverson, Mother/Baby Unit

Melissa Hayman
B.S., UT Health Science Center Laboratory

Jacob Hazlett
Marshall County High
Michelle Hollister, Surgery Center

James Heard
Gateway School
Dr. George Heard

Taylor Hedgepeth
Summertown High
Jamie Hedgepeth, Labor & Delivery

Savannah Hill
B.S., MTSU
Sandy Lara, Mother/Baby Unit

Storm Johnson
Lawrence County High
Kim Johnson, Laboratory

Austin Jones
Cameron High
Kyle Jones, MMC

Cody Jones
Hamphsire High
Sam Jones, Pre-Surgical Testing

Shakira Jones
Columbia Central High
Cindy McCann, Food & Nutrition

Hayden Journey
Hamphsire High
Chasessa Runyon, Hospital Medicine
Ted Runyon, Respiratory Care

Connor Kelley
Wayne County High
Chas Kelley, WMC

(Continued on next page)
Congratulations to the CLASS OF 2017
Cancer survivors to be honored at Relay For Life events

Maury Regional Health will honor cancer survivors in conjunction with Relay For Life® events held by the American Cancer Society in local communities. MRMC will sponsor survivor recognition events at these Relay events:

- **Columbia** – June 2, 6 p.m., Columbia Academy
- **Lawrenceburg** – June 10, 4 p.m., Rotary Park
- **Pulaski** – June 17, 5 p.m., Downtown Pulaski

Marshall County and Wayne County will hold these community Relay events:

- **Lewisburg** – June 3, 4 p.m., Rock Creek Park
- **Waynesboro** – August 11, 5 p.m., Sportsplex

Pathway (Continued from page one)

Many individuals in southern Middle Tennessee have little to no access to health care due to a lack of transportation, limited financial resources or other barriers. Maury Regional Health, through the fundraising efforts of the Maury Regional Health Care Foundation, is establishing a mobile health care unit to help eliminate these barriers.

The mobile unit is a 38 ft. recreational vehicle (RV) customized with two exam rooms and a laboratory area. The unit will be wheelchair accessible and staffed by clinical specialists who will provide services including:

- general primary care services
- routine screenings including glucose, cholesterol, lipid profile, height/weight (BMI) and blood pressure
- education and outreach for preventable and manageable diseases
- coordinating patient care through referrals to appropriate providers

The mobile unit is expected to be in operation by September 2017 and its management and scheduling will be coordinated by the Population Health Department at Maury Regional Health.

“To purchase and operate this unit to provide better care to the underserved populations in our region is a substantial financial commitment. Through the generosity of several donors, we have secured significant financial commitments but we continue work to reach our fundraising goal,” said Foundation Executive Director Joe Kilgore.

Those interested in supporting the purchase and operating costs of the mobile health unit may consider a gift to the Foundation. A variety of donor levels are available to recognize gifts of all sizes. To learn more about supporting this project, call the Foundation at 931.380.4075. Gifts may be made online at MauryRegionalFoundation.com.
JUNE CALENDAR OF EVENTS

June 1
DIABETES EDUCATION GROUP; 5:30 p.m., Auxiliary Conf. Room, call 540.4324

June 3
EXPECTANT PARENT CLASS – UNDERSTANDING BIRTH: 9 a.m.-3 p.m., call 490.7046

June 5
NEW EMPLOYEE ORIENTATION: 8 a.m., Auxiliary Conf. Room, call 381.1111, ext. 2334

June 6
GRIEF SUPPORT GROUP: 5:30 p.m., Chapel, call 540.4243

June 8
GRIEF SUPPORT GROUP: noon, Marshall Medical Center, call 359.6241

June 13
COPING WITH CANCER: 2 p.m., Cancer Center, call 490.7192

June 15
FREE BLOOD PRESSURE CHECK: 9:30 a.m., Hohenwald Senior Center, call 490.4600

June 16
BREASTFEEDING SUPPORT GROUP: 1 p.m., Annex, call 490.7074

June 17
FREE CLASS: SAFE SITTER: 9 a.m.-3:30 p.m., call 490.7046

June 19
NEW EMPLOYEE ORIENTATION: 8 a.m., Auxiliary Conf. Room, call 381.1111, ext. 2334

June 19
BREAST CANCER SUPPORT GROUP: 5:30 p.m., Women’s Center, call 540.4166

June 21
FREE BLOOD PRESSURE CHECK: 9:30 a.m., Columbia Senior Center, call 490.4600

June 22
OSTOMY SUPPORT GROUP: 10 a.m., First Floor Conf. Room, call 698.7438

June 22
STROKE SUPPORT GROUP: 6 p.m., Annex, call 840.4446

June 27
BREASTFEEDING SUPPORT GROUP: 6 p.m., Annex, call 490.7074

The 2017 Maury Academy for Students in Health (MASH) program will be held June 5-16 at MRMC.

EMPLOYEE ENGAGEMENT SURVEY CONTINUES THROUGH JUNE 6

The Maury Regional Health Employee Engagement Survey will remain open through June 6. Employees hired on or before March 24, 2017 are asked to take this survey, which only takes 10-15 minutes. Participants will be entered into a weekly drawing with a chance to win one of six Fitbits.

Your participation is essential in allowing us to gain a better understanding of your job satisfaction and the issues that are important to you. Remember, the survey is completely confidential; only aggregated data will be presented to the organization.

Check your email or contact Robbie Gadams in Human Resources for additional information or assistance.

PDA TRAINING DUE BY JUNE 30

June 30 is the deadline for employees to complete the 2017 Required Annual Training CBLs and the Joint Commission CBLs in the People Development Academy (PDA) on the intranet. The PDA is accessed via the intranet’s home page by visiting Self-Serve/Training/People Development Academy.

If you have questions or need assistance, please call People Development at extension 2334.
KUDOS FOR CAREGIVERS

Brenda Adams  Barbara Dreher  Shelley Hobbs  Dacia McEvers  Dr. Cason Shirley
Rachel Allred  Tony Dreher  Kristen Horst  Dr. Brian McMurray  Shelia Staggs
Reba Anderson  Pam Eicher  Kyle Horton  Karen Miller  Stephen Staggs
Crystal Bottoms  Dr. Nicole Falls  Brandi Jones  Tonya Moore  Dr. Matthew Stephenson
Dr. Wesley Brewer  Aimee Gabbard  Denise Kilburn  Colleen Nickell  Lauren Stewart
Dr. John Brown  Marissa Giles  Michele Kimbrough  Dr. D. Davidson Oxley  Tammy Stokes
Terry Brus  Angela Harden  Dr. Jennifer Krauland  Carla Payne  Dr. Julie Taggart
Alison Carlisle  Talitha Harris  Dr. Bryan Kurtz  Dr. Thang Phan  Julianne Thomason
Dr. Amit Choksi  Whitney Hawkins  Destiny Laws  Lyndall Propst  Christopher Woo
Dr. Mark Cobb  Robbie Haynes  Monty Lewis  Dr. Erion Qamirani  Shelli Woody
Kellie Coker  Robert Hemmen  Cheryl Lombardini  Dr. Thomas Quinn  Pam Youngblood
Dr. James Dean  Jennifer Hensley  Dr. James Marshall  Becky Roberson  Terry Zimmer
Dr. Temujin Dinaram  Jackie Hill  Dr. Jeff Martin

Volunteers celebrated

National Volunteer Week was celebrated April 23-27. Pictured (l-r) are volunteers Charlie and Betty Tisher, Sandra Fly and Con Vrailas during one of the volunteer recognition events at MRMC.