

THE VITAL LINK



May 2017

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MRMC achieves Pathway to Excellence designation

Maury Regional Medical Center (MRMC) has once again achieved Pathway to Excellence designation by the American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association. MRMC received initial Pathway to Excellence designation in 2011 from the ANCC, which also developed the prestigious Magnet Recognition Program.

The Pathway to Excellence designation identifies the elements of work environments where nurses can flourish and feel empowered. It substantiates nursing job satisfaction at MRMC and identifies it as one of the best places to work.

"The outstanding nursing professionals on the front line of patient care are to be commended for this designation and their commitment to collaboratively working with physicians and staff to provide exceptional patient care," said Chief Nursing Officer Deborah Lumpkins, DNP.

The designation is granted based on the confirmed presence of the six Pathway to Excellence Practice Standards: shared decision-making, leadership, safety, quality, well-being and professional development.



For an organization to earn the distinction, it must successfully undergo a thorough review process that documents foundational quality initiatives in creating a positive work environment — as defined by nurses and supported by research. These initiatives must be integrated in the facility's practices, policies and culture. Nurses in the

See "Pathway" on page 6

Wound Center recognized with national award

Maury Regional Wound Center has been recognized with a national award for clinical excellence. The Center of Distinction award was given by Healogics™, the nation's leading and largest wound care management company.

The Wound Center achieved outstanding clinical outcomes for 12 consecutive months, including patient satisfaction higher than 92 percent and a wound healing rate of at least 91 percent in less than 31 median days.

"I would like to commend the physicians and staff at the Maury Regional Wound Center on receiving this award for providing outstanding patient care," said Maury Regional Health CEO Alan Watson.

The Wound Center, a member of the Healogics network, offers highly specialized wound care to patients suffering from diabetic ulcers, pressure ulcers, infections and other chronic wounds.

"Our patients needing wound care have complex challenging problems. We are truly fortunate to have a dedicated and compassionate team. Their professionalism is reflected in achieving this distinction," said Medical Director James Richardson, M.D.

To learn more about the Wound Center, call 931.490.7440 or visit MauryRegional.com.



Pictured are (seated, l-r) Dr. James Richardson, Dr. Deborah Goldsmith, Dr. David Daniels, Dr. Joe Fite; (standing, l-r) Natalie Grogan, Autumn Carroll, Healogics representative Ron Gobble, Scott Hayes, Brandy Miller, Carol Aiken, Beth Searle, Sydney Ingram, Sheila Graham, Beverly Davenport, Brian Vance and Brian Winters.

NEW EMPLOYEES

MAURY REGIONAL MEDICAL CENTER

ADMINISTRATION

Mark Kirschbaum

EMS

Jim Ducharme

EMPLOYEE HEALTH

Karen Gordon

ENVIRONMENTAL SERVICES

Beverly Anthony
Cynthia Bustamante
Katherine Freeland
Shanna Gibbs
Sherry Galloway

FOOD & NUTRITION

Carol Lewis
Jennifer McAbee

HOME SERVICES

Gina Munoz

HUMAN RESOURCES

Lori Tanksley

LABORATORY

Cody Dunn
Donal Millrany

LEWISBURG FAMILY PRACTICE

Shyama Patel

NURSING

Ross Blair
Erika Brown
Ross Lampright
Dawn Libby
Angela Nunn
Candice Organ
Lyric Patin

NURSING

Jason Sheehan
Jaclyn Simpson

(Continued on next page)

Nursing awards presented

National Nurses Week was celebrated by Maury Regional Health in May. At MRMC, annual nursing awards were presented on May 12. Award recipients were:

- Nightingale Award: Chase Glass, Orthopedics
- Preceptor of the Year: Linda Smith, Third West
- Renown Outcomes: Connie Lintz, Float Pool
- Rising Star: Canaan Watkins, Cardiology
- Charge Nurse of the Year: Caitlin Carroll, Third Medical
- Nurse Leader of the Year: Ginger Dickens, Critical Care
- Support Staff Excellence: Rose Embler, Radiation Therapy



Chief Nursing Officer Deborah Lumpkins (center) is pictured with (l-r) Watkins, Glass, Embler, Smith, Carroll and Lintz. Not pictured is Dickens.



HOSPITAL WEEK 2017—Maury Regional Health celebrates Hospital Week each May. Special meals and other activities were held as a token of appreciation for the quality care that our employees, physicians and volunteers deliver to patients throughout the year. See the June edition of *The VitaLink* for photos of 2017 service award recipients.



MAURY REGIONAL HEALTH

The *VitaLink* is published monthly for Maury Regional Health through the Marketing Department. Distribution is to employees, retirees, members of the medical staff, board of trustees, advisory board, Maury County Commission and volunteers.



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For address corrections, please contact the Human Resources Department.

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NEW EMPLOYEES

(Continued from previous page)

PATIENT ACCOUNTS

Jennifer McNeese
Louise Mealer

PHARMACY

Tina Duffy

PHYSICAL MEDICINE

Ginger Dearman

PRIMECARE

Tina Riley

QUALITY SERVICES

Joseph Castillo

SURGICAL SERVICES

Allison Hanback

AFFILIATES

MAURY REGIONAL MEDICAL GROUP

Kayla Cothran
Cora Hollick
Tonya LaHatte
Brooklyn Pharris

LEWIS HEALTH CENTER

Hugh Bennett

MARSHALL MEDICAL CENTER

Patsy Horne

BIRTHS

Rebecca Childress, Nursing, and her family welcomed Emmy Kate Boyd on May 4. She weighed 8 lb. and 15 oz.

Stacey Goats, Nursing, and her family welcomed Graham Gunner Goats on May 8. He weighed 7 lb. and 7 oz.

T.J. VanFleet, Nursing, and his family welcomed Beau McLain VanFleet on April 17. He weighed 8 lb. and 3 oz.

IN MEMORY

Keith Gordon, an MRI technologist in Imaging, passed away April 21. He worked for MRMC for 19 years.

Mary Owens, RN, a charge nurse in Same Day Surgery, passed away April 27. She had worked at MRMC since 2004.

ORGANIZATIONAL ANNOUNCEMENTS—

Bennett named LHC operations director



BENNETT

HUGH BENNETT has accepted the position of operations director at Lewis Health Center in Hohenwald, according to Executive Director Kella Herrick. He will be responsible for the daily operations of the outpatient facility.

Bennett has 19 years of experience in health care, most recently serving as director of clinical operations for an imaging firm in Anchorage, Alaska. He has worked as an MRI technologist with Alliance Imaging since 1998. He holds a bachelor's degree in business administration from Tennessee Technological University and is pursuing a master's in health care informatics from Middle Tennessee State University. He is a radiologic technologist with licensures that include MRI and CT.

"Hugh brings a great deal of experience with management, strategic planning and quality improvement to this new role. We welcome him to Lewis Health Center," said Herrick.

Albright participates in panel



ALBRIGHT

CAREY ALBRIGHT, administrative director of orthopedics/neurology and medical/surgical services at MRMC, was part of a panel discussion during the *Becker's Hospital Review* Annual Meeting in Chicago, Illinois in April.

Moderated by the managing editor of *Becker's Healthcare*, the discussion addressed quality and patient safety. Albright highlighted the new bed huddle structure at MRMC as well as employee shadowing programs. Other members of the panel represented Paradise Valley Hospital, Lexington Regional Health Center and Medtronic.

MMC conducts free sports screenings

Marshall Medical Center (MMC) and community partners provided free sports screenings to hundreds of Marshall County student athletes this spring, according to MMC Physical Therapy Director Jamie Davis.

Members of the medical staff from Maury Regional Medical Group and Mid-Tennessee Bone & Joint were joined by other community partners and MMC staff to conduct free screenings for middle and high school athletes in Marshall County. There were 490 students screened during the two events.

"We appreciate the physicians, staff members, volunteers and partnering organizations that assist Marshall Medical Center in offering these screenings," said CEO Phyllis Brown.

Congratulations to the CLASS OF 2017



Hunter Andrews
B.B.A., UNA
Belinda Andrews,
Critical Care



Nygil Arms
Columbia Academy
Georgia Arms,
Mother/Baby Unit



Jace Avellino
Franklin High
Barbara Beeson,
Same Day Surgery



Dresden Barnes
Lewis County High
Kandra Barnes, LHC



Skyler Beeson
Centennial High
Barbara Beeson,
Same Day Surgery



Sarah Brewer
B.S., ETSU
WMC Respiratory Care



Riley Brown
Summertown High
Amanda Brown,
Sixth Ortho
Craig Brown, Telemetry



Heather Butler
Wayne County High
Karen Butler, WMC



Hope Calvert
Summertown High
Tammy Calvert,
Compliance



John Carrizales
Columbia Central High
Jessica Burrow,
Patient Accounts



Alyssa Choate
Perry County High
Stephanie Choate, NICU



Jayla Choate
B.S., UTM
Stephanie Choate, NICU



Kaitlyn Clark
Lawrence County High
Connie Clark, PrimeCare



Madison Cook
Zion Christian Academy
Kerri Cook,
Health Info. Mgmt.



Caitlynn Coulter
B.S., MTSU
Jerry Coulter,
Food & Nutrition



Daniel Crain
Northfield Academy
Tonya Crain, Cancer Center



Jacari Davis
Columbia Central High
Michelle Maxwell, MRMG



Jadaï Duke
Columbia Central High
Devona Duke, Surgery



Jack Dunn
Spring Hill High
Tracie Dunn,
Women's Center



Adrianna Eastep
Columbia Central High
Melanie Eastep, IT



McKenzie Edwards
Columbia Central High
Diane Edwards,
Patient Accounts



Caitlin Finley
Columbia Central High
Nancy Finley, MRMG



Blaze Fisher
Lawrence County High
Amanda Byrd, Critical Care



Matthew Fox
Columbia Academy
Melanie Fox,
Quality Services



Amber Frizzell
B.S.N., MTSU
Mother/Baby Unit



Lauren Gage
Lawrence County High
Dawn Gage, Third West



Anna Garbatoff
Summertown High
Tammy Stokes,
Palliative Care



Kristyn Gordon
Columbia Central High
Donna Hardy,
Occupational Med.



Charles Greeson
Lewis County High
Cheryl Greeson,
Mother/Baby Unit



Melissa Haymons
B.S., UT Health
Science Center
Laboratory



Jacob Hazlett
Marshall County High
Michelle Hollister,
Surgery Center



James Heard
Gateway School
Dr. George Heard



Taylor Hedgepeth
Summertown High
Jamie Hedgepeth,
Labor & Delivery



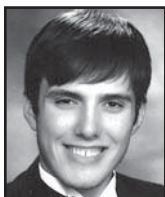
Savannah Hill
B.S., MTSU
Sandy Lara,
Mother/Baby Unit



Storm Johnson
Lawrence County High
Kim Johnson, Laboratory



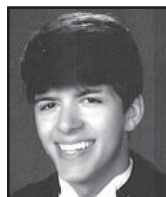
Austin Jones
Cornersville High
Kyle Jones, MMC



Cody Jones
Hampshire High
Sam Jones,
Pre-Surgical Testing



Shakira Jones
Columbia Central High
Cindy McCann,
Food & Nutrition



Hayden Journey
Hampshire High
Chessica Runyon,
Hospital Medicine
Ted Runyon,
Respiratory Care



Connor Kelley
Wayne County High
Christi Kelley, WMC

(Continued on next page)

Congratulations to the CLASS OF 2017



Kathryn King
The Comenius School
Christy King,
Mother/Baby Unit



Mattison King
Lewis County High
Kim King, LHC



Rebekah Kuzawinski
Spring Hill High
Dottie Kuzawinski,
MRMG, Grandmother



Allye Leland
Columbia Central High
Jennifer Leland,
Surgery Center



Alyssa LeMay
Mt. Pleasant High
Janie Grooms,
Hospital Medicine



Morgan Long
B.B.A., Trevecca
Nazarene Univ.
Dana Long, Women's Center



Annabeth Marlin
Columbia Academy
Darrel Marlin, Imaging



Addison Marshall
Mt. Pleasant High
Paula Marshall, Anesthesia



Marissa Mastalerz
Columbia Academy
Joanna Mastalerz,
Physical Medicine



Morgan May
B.S., Martin
Methodist College
Beverly May, Accounting



Amy McNatt
A.A.S., CSCC
Surgery Center



Evan Mitchell
B.S., UAH
Teresa Mitchell, Imaging



Courtney Mize
B.S., UTK
Chantel Phillips,
Mother/Baby Unit



Jonathan Morris
B.S., UTC
Nancy Olson, Pharmacy



Whitney Nichols
M.A.Ed., UNA
Kristi Burklow,
Physical Medicine



Bryce Noble
Summit High
Jennifer Towers, MRMG



Tommy O'Donnell
B.S., Univ. of Alabama
Tom O'Donnell,
Supply Chain



2nd LT Ryan Owens
B.S., Southern
Illinois Univ.
Connie Dickens, Human
Resources, Grandmother



Gabrielle Parcel
Page High
Jim Parcel, IT



Morgan Patton
Hickman County High
Mary Patton,
Quality Services



Camden Perry
A.S., CSCC
Ronnie Perry, IT



Channing Perry
Summertown High
Ronnie Perry, IT



Nicole Potts
Sante Fe High
Angie Potts, MRMG



Kaitlyn Ray
Summertown High
Deborah Pearch,
Laboratory
Sarhonda Ray, IT



Jessica Russell
Summertown High
Sherry Russell, Coding



Wil Sargent
Columbia Academy
Angela Sargent,
Laboratory



Kathryn Selvey
Marshall County High
Julie Selvey, Urgent Care



Audrey Sewell
Spring Hill High
Beth Baldwin, Surgery
Linda Clayton, Outcomes
Mgmt., Grandmother



Annie Smith
B.S., Samford Univ.
Dr. Tony Smith



Laine Spears
Lewis County High
Melissa Spears, LHC



Shelby Spyрка
Hickman County High
Lori Cude, MRMG



David Taylor
B.A., Harding Univ.
Richard Taylor, IT



Chelsea Thomas
Columbia Central High
Lori Thomas,
Nursing Svc. Admin.



Connie Thomason
B.S.N., Walden Univ.
Cardiology



Hayley Thurman
B.S., UNA
Sally Thurman, NICU,
Grandmother



Michael Tidwell
Lawrence County High
Jennifer Tidwell,
Laboratory



Shelby Tiger
Columbia Central High
Jennifer Tiger, EMS



Maleah Walker
Spring Hill High
Suzanne Robinson,
Mother/Baby Unit



Bailey Warren
Culleoka High
Wanda Workman, MMC,
Grandmother



Baleigh Whitson
B.B.A., MTSU
Bethany Whitson, MMC



Trenton Wiltfang
Spring Hill High
Jennifer Gidcomb, MMC



Bethany Young
Columbia Academy
Mike Young, Surgery



Benjamin Zolkiewicz
Hampshire High
Dr. Deborah Goldsmith

Barnett earns certification

Renee Barnett, a physician auditor in Compliance, recently earned certification as a certified evaluation and management coder. The certification is granted by the American Academy of Professional Coders and covers documentation guidelines, risk assessment and Medicare billing.

Barnett, who has been employed with the organization for five years, also holds credentials as a certified professional coder and a certified professional medical auditor.



BARNETT

Cancer survivors to be honored at Relay For Life events

Maury Regional Health will honor cancer survivors in conjunction with Relay For Life® events held by the American Cancer Society in local communities. MRMC will sponsor survivor recognition events at these Relay events:

- Columbia – June 2, 6 p.m., Columbia Academy
 - Lawrenceburg – June 10, 4 p.m., Rotary Park
 - Pulaski – June 17, 5 p.m., Downtown Pulaski
- Marshall County and Wayne County will hold these community Relay events:
- Lewisburg – June 3, 4 p.m., Rock Creek Park
 - Waynesboro – August 11, 5 p.m., Sportsplex

Pathway *(Continued from page one)*

organization validate the presence of the criteria in the organization through participation in a completely voluntary and confidential online survey.

Pathway to Excellence designated organizations must demonstrate a commitment to creating an environment where nurses excel and feel valued as integral members of multidisciplinary health care teams.

“We have an outstanding group of nurses at Maury Regional whose voice is instrumental in decisions that impact patient care through their work in multidisciplinary teams. I applaud them for this honor and for the outstanding care that they provide to patients every day,” said CEO Alan Watson.



FOUNDATION CAMPAIGN FOCUSES ON MOBILE HEALTH UNIT



Many individuals in southern Middle Tennessee have little to no access to health care due to a lack of transportation, limited financial resources or other barriers. Maury Regional Health, through the fundraising efforts of the Maury Regional Health Care Foundation, is establishing a mobile health care unit to help eliminate these barriers.

The mobile unit is a 38 ft. recreational vehicle (RV) customized with two exam rooms and a laboratory area. The unit will be wheelchair accessible and staffed by clinical specialists who will provide services including:

- general primary care services
- routine screenings including glucose, cholesterol, lipid profile, height/weight (BMI) and blood pressure
- education and outreach for preventable and manageable diseases
- coordinating patient care through referrals to appropriate providers

The mobile unit is expected to be in operation by September 2017 and its management and scheduling will be coordinated by the Population Health Department at Maury Regional Health.

“To purchase and operate this unit to provide better care to the underserved populations in our region is a substantial financial commitment. Through the generosity of several donors, we have secured significant financial commitments but we continue work to reach our fundraising goal,” said Foundation Executive Director Joe Kilgore.

Those interested in supporting the purchase and operating costs of the mobile health unit may consider a gift to the Foundation. A variety of donor levels are available to recognize gifts of all sizes. To learn more about supporting this project, call the Foundation at 931.380.4075. Gifts may be made online at MauryRegionalFoundation.com.



PDA TRAINING DUE BY JUNE 30

June 30 is the deadline for employees to complete the 2017 Required Annual Training CBLs and the Joint Commission CBLs in the People Development Academy (PDA) on the intranet. The PDA is accessed via the intranet's home page by visiting *Self-Serve/Training/People Development Academy*.

If you have questions or need assistance, please call People Development at extension 2334.

EMPLOYEE ENGAGEMENT SURVEY CONTINUES THROUGH JUNE 6

The Maury Regional Health Employee Engagement Survey will remain open through June 6. Employees hired on or before March 24, 2017 are asked to take this survey, which only takes 10-15 minutes. Participants will be entered into a weekly drawing with a chance to win one of six Fitbits.

Your participation is essential in allowing us to gain a better understanding of your job satisfaction and the issues that are important to you. Remember, the survey is completely confidential; only aggregated data will be presented to the organization.

Check your email or contact Robbie Gadams in Human Resources for additional information or assistance.

JUNE CALENDAR OF EVENTS

June 1

DIABETES EDUCATION GROUP; 5:30 p.m., Auxiliary Conf. Room, call 540.4324

June 3

EXPECTANT PARENT CLASS – UNDERSTANDING BIRTH: 9 a.m.- 3 p.m., call 490.7046

June 5

NEW EMPLOYEE ORIENTATION: 8 a.m., Auxiliary Conf. Room, call 381.1111, ext. 2334

June 6

GRIEF SUPPORT GROUP: 5:30 p.m., Chapel, call 540.4243

June 8

GRIEF SUPPORT GROUP: noon, Marshall Medical Center, call 359.6241

June 13

COPING WITH CANCER: 2 p.m., Cancer Center, call 490.7192

June 15

FREE BLOOD PRESSURE CHECK: 9:30 a.m., Hohenwald Senior Center, call 490.4600

June 16

BREASTFEEDING SUPPORT GROUP: 1 p.m., Annex, call 490.7074

June 17

FREE CLASS: SAFE SITTER: 9 a.m.- 3:30 p.m., call 490.7046

June 19

NEW EMPLOYEE ORIENTATION: 8 a.m., Auxiliary Conf. Room, call 381.1111, ext. 2334

June 19

BREAST CANCER SUPPORT GROUP: 5:30 p.m., Women's Center, call 540.4166

June 21

FREE BLOOD PRESSURE CHECK: 9:30 a.m., Columbia Senior Center, call 490.4600

June 22

OSTOMY SUPPORT GROUP: 10 a.m., First Floor Conf. Room, call 698.7438

June 22

STROKE SUPPORT GROUP: 6 p.m., Annex, call 840.4446

June 27

BREASTFEEDING SUPPORT GROUP: 6 p.m., Annex, call 490.7074

The 2017 Maury Academy for Students in Health (MASH) program will be held June 5-16 at MRMC.

KUDOS FOR CAREGIVERS

Brenda Adams
Rachel Allred
Reba Anderson
Crystal Bottoms
Dr. Wesley Brewer
Dr. John Brown
Terry Brus
Alison Carlisle
Dr. Amit Choksi
Dr. Mark Cobb
Kellie Coker
Dr. James Dean
Dr. Temujin Dinaram

Barbara Dreher
Tony Dreher
Pam Eicher
Dr. Nicole Falls
Aimee Gabbard
Marissa Giles
Angela Harden
Talitha Harris
Whitney Hawkins
Robbie Haynes
Robert Hemmen
Jennifer Hensley
Jackie Hill

Shelley Hobbs
Kristen Horst
Kyle Horton
Brandi Jones
Denise Kilburn
Michele Kimbrough
Dr. Jennifer Krauland
Dr. Bryan Kurtz
Destiny Laws
Monty Lewis
Cheryl Lombardini
Dr. James Marshall
Dr. Jeff Martin

Dacia McEvers
Dr. Brian McMurray
Karen Miller
Tonya Moore
Colleen Nickell
Dr. D. Davidson Oxley
Carla Payne
Dr. Thang Phan
Lyndall Propst
Dr. Erion Qamirani
Dr. Thomas Quinn
Becky Roberson
Flamonte Roberts

Dr. Cason Shirley
Shelia Staggs
Stephen Staggs
Dr. Matthew Stephenson
Lauren Stewart
Tammy Stokes
Dr. Julie Taggart
Julianne Thomason
Christopher Woo
Shelli Woody
Pam Youngblood
Terry Zimmer

THE VITALINK

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Volunteers celebrated

National Volunteer Week was celebrated April 23-27. Pictured (l-r) are volunteers Charlie and Betty Tisher, Sandra Fly and Con Vrailas during one of the volunteer recognition events at MRMC.

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